



**Developing the leaders of tomorrow**

Job Pack

NCS Mentor



#### **What we do**

UpRising is a UK-wide youth leadership development organisation. Our mission is to open pathways to power for talented young people from diverse and underrepresented backgrounds. We equip them with the knowledge, networks, skills, and confidence to fulfil their leadership potential, find new opportunities and transform the world around them through social action.

#### **Why?**

The people who represent our interests and lead our institutions do not reflect the population of Britain today. The majority of those with power often come from a narrow range of backgrounds. We unearth and inspire young talent across the UK, so that our communities will have leaders who truly understand and serve their needs.

#### **How?**

We offer a range of leadership and employability programmes for 16-25 year olds. Our flagship programme is a nine month leadership programme providing 'access behind the scenes' training sessions with some of the UK's most senior leaders across the political, private, public and not for profit sectors. Thanks to the generosity of our supporters, participants do not have to pay to attend any of our programmes.

#### **Background**

UpRising was developed and launched by the Young Foundation in 2008 in East London. In April 2013 UpRising became an independent charity. We now operate in seven regions across the UK, London, Bedford, Luton, Birmingham, Stoke-on-Trent, Manchester and Liverpool and have an impressive alumni network of over 650 talented young leaders. We will serve 2,000 young people in 2014/15 alone.

# UpRising's NCS Programmes

We deliver the National Citizen Service (NCS) in Tamworth. During July and August 2016, we will be working with 150 young people from the local area.

NCS is a once-in-a-lifetime opportunity for sixteen and seventeen year olds to develop their confidence, learn new skills, make new friends and learn more about making a difference in their community.

The programme kicks off with a residential at an outdoor activity centre for five days, where young people test their limits through a range of challenging activities and experience the freedom of being away from home with new friends. Young people will then spend five days at a University halls of residence, where they will live independently and develop a range of useful life skills. Participants then spend the next week in Tamworth, where they learn more about their local area and develop a social action campaign to benefit the local community.



## **Do you have the skills to support and inspire young people?**

*Then volunteer with us as part of our delivery team on NCS!*

### **UpRising NCS Mentors**

UpRising is looking to recruit passionate, committed, reliable and enthusiastic NCS Mentors to support teams of sixteen and seventeen year olds through its NCS programme this summer. If you have some experience of working with groups of young people - or are looking to develop experience in this area – this could be the ideal role for you.

### **Why volunteer?**

Volunteering provides a rewarding and enjoyable opportunity for you to give back to a worthwhile cause. It can be a great way of developing your skills and building your CV with credible experience. The UpRising NCS Programme will provide you with experience of working directly with young people, both in a residential and community setting. You will receive a certificate from us and we can provide references for future employers.

These roles are ideal for someone who wishes to gain experience in youth and community development and benefit from being involved in a national project with an established charity.



## Main Purpose and Scope of the Job

- Your role as an NCS Mentor is to work alongside a Team Leader and Team Assistant with a group of fifteen young people to make the most of their NCS experience.

## Duties and Key Responsibilities

- Support the team of young people and individuals as they participate in the programme;
- Live with and support participants during the outdoor residential;
- Support the Staff Team with the organisation and delivery of activities;
- Support the team with three days of activity based in the local area, with a focus on developing new skills and serving groups in the community;
- Support the team in the planning and delivery of their social action project;
- Act as a positive role model for young people;
- Attend free training as part of the delivery staff team before the programme starts.

## NCS Mentors must demonstrate the following skills and characteristics

- Must be professional and set a positive example to participants;
- Have an interest or experience of working with young people;
- Have a belief in young people and in helping them take more active roles in their communities;
- Have a strong rapport and empathy with young people;
- Passion/interest in building stronger communities and seeing change in society;
- Interested in young people's personal development;
- Have a sense of humour;
- Have a skill or passion that you want to share with young people;
- Some experience of working with youth or community organisations.

## Expenses

- All meals and accommodation are provided during both residentials. Lunch will be provided at sessions that are based in the community. We can also cover your travel expenses during Phase 3 of the programme in Tamworth (this needs to be agreed and approved by the NCS Project Manager beforehand).

## Training

- All NCS Mentors receive three free days of compulsory non-residential training to deliver our NCS programme. An NCS induction will take place on Wednesday 25<sup>th</sup> May and Wednesday 1<sup>st</sup> June, with a third training day to take place week commencing 6<sup>th</sup> June (date TBC). Please do not apply for this role if you are unavailable to attend these training dates.

## Delivery Dates

UpRising are delivering two waves of NCS programmes this summer. Candidates must be available to work at least one of the following two waves:

### July Programme:

Phase 1 (outdoor residential): July 4<sup>th</sup> – July 8<sup>th</sup>

Phase 2 (Keele University residential): July 11<sup>th</sup> – July 15<sup>th</sup>

Phase 3 (Tamworth): July 18<sup>th</sup> – July 22<sup>nd</sup>

## **August Programme:**

Phase 1 (outdoor residential): August 1<sup>st</sup> – August 5<sup>th</sup>

Phase 2 (Keele University residential): August 8<sup>th</sup> – August 12<sup>th</sup>

Phase 3 (Tamworth): August 15<sup>th</sup> – August 19<sup>th</sup>

## **Future Paid Opportunities with UpRising**

- UpRising will be recruiting paid sessional staff who are familiar with our values and ethos to support us with delivery on a range of programmes on a casual basis throughout the year.
- If you create a strong and positive impression during your time volunteering with us, there may be further opportunities for you to undertake paid work with us in the future.



## What we have to offer

### The role offers:

The opportunity to be part of a dynamic, values-driven organisation working to achieve lasting social change. A unique opportunity to work across the business, public and third sector to develop innovative ways of harnessing the potential of young people in Britain.

### Terms and conditions:

This role is based in the local community in Tamworth, at an outdoor residential facility outside of the West Midlands and at a halls of residence at Keele University.

We can provide travel expenses (to be agreed in advance with the Project Manager) as appropriate for the phase of the programme you are volunteering for.

Successful applicants at interview would be subject to a DBS check and would be required to attend induction and training prior to programme delivery.

## How to apply



Application is by CV and a covering letter, setting out how you meet the requirements of the post. The covering letter should include details of your current role, salary and notice period, confirmation that you are a British or EU Citizen or otherwise have the right to work in the UK.

Please send your application to [jobs@uprising.org.uk](mailto:jobs@uprising.org.uk). Quoting “NCS Mentor”. Applications should include your notice period and two referees which we will only contact with your permission. For further information on this post please visit <http://www.uprising.org.uk/about-us/our-people/work-us>

Applications for this role will be considered on a rolling basis throughout April and May, until we have recruited the required number of suitable NCS Team Leaders to staff both programmes. We therefore encourage applicants to submit their application as soon as possible in light of this.

Interviews for April will take place week commencing 25<sup>th</sup> April.

We regret that we will only be able to reply and offer feedback to shortlisted applicants.

# Our Trustee Board



## **Rushanara Ali - Chair**

Rushanara Ali has been the Labour Member of Parliament for Bethnal Green and Bow since May 2010. She was one of the first three Muslim women, and the first person of British Bangladeshi heritage to be elected to the House of Commons. Rushanara has served on the Labour front bench as both Shadow Minister for International Development and Shadow Minister for Education. She was a member of the Treasury Select Committee until May 2015 and currently serves on the Energy and Climate Change Select Committee. Before entering politics, Rushanara was Associate Director of the Young Foundation, where she co-founded UpRising, Maslaha, and the Social Innovation Exchange. Rushanara has previously worked at the Home Office, at the Foreign and Commonwealth Office, as a Research Fellow at the Institute for Public Policy Research and as Parliamentary Assistant for Oona King, former MP for Bethnal Green & Bow. Rushanara also worked as Research Assistant to Lord Young of Dartington helping him to set up the charity, Futureversity (formerly known as Tower Hamlets Summer University) and Language Line, a national telephone interpreting company.



## **Geoff Mulgan**

Geoff is Chief Executive of NESTA. From 2004-2011 he was the first Chief Executive of the Young Foundation, which became a leading centre for social innovation, combining research, creation of new ventures and practical projects. Between 1997 and 2004 Geoff had various roles in the UK government including director of the Government's Strategy Unit and head of policy in the Prime Minister's office. Before that he was the founder and director of the think-tank Demos.



## **Peter Kellner**

Peter has been President of the pioneering online survey research company YouGov since April 2007, having served as Chairman from 2001 until 2007. He won the 2007 'Chairman of the Year' award from the Quoted Companies Alliance. During the past four decades he has written for a variety of newspapers and has also been a regular contributor on television and radio. He is also Chairman of the Royal Commonwealth Society.



## **Stephen Colegrave**

Stephen is the co-owner of Giraffe, an independent advertising agency, and Boston Books. Previously Stephen was CEO of Saatchi and Saatchi Prague and went on to become Marketing Director of Europe, Middle East and Africa. He took a few years off to produce feature films including "Everybody Loves Sunshine" with David Bowie and Goldie. He published "Punk" a definitive history of the movement that sold over 500,000 copies worldwide and a series of books: Inside Music, to help people get into the music business.



## **Nadhim Zahawi**

Nadhim Zahawi is co-founder of YouGov, a world leader in political and business information gathering and analysis, and MP for Stratford-on-Avon. As Chief Executive of YouGov, until running for election in 2010, he floated the company on the London Stock Exchange in 2005 and was named Entrepreneur of the year by Ernst & Young in 2008. Since becoming an MP, Nadhim has been elected onto the Business Innovation and Skills Select Committee. He proposed the St. Georges day Bill in December 2010 and in 2011 co-wrote the bestseller Masters of Nothing. In 2013 he was appointed to the Prime Minister's Policy Board with special responsibility for business and the economy and in June 2014 he was elected to the Foreign Affairs Select Committee, which examines the Government's foreign policy.



## **Daniel Bridgewater**

Daniel is the founder and CEO of Fourth Wall, a training provider supporting individuals, groups and schools in setting and running up their own arts-based enterprises. He is also the co-founder of the leadership programme The Art of Leadership, which works with creative changemakers in Birmingham. Furthermore, he is a freelance consultant, and recently completed a project in India providing consultancy support to social enterprises in Mumbai. He graduated from the UpRising leadership programme in Birmingham in 2011 and co-founded the city's Emerging Leaders Advisory Board.



## **Bobby Seagull**

Bobby believes in 'the teacher effect': a teacher has a multiplier impact on the welfare of our society. Bobby is doing work experience at Newham schools and is starting a PGCE at Cambridge University to train as a Maths teacher. He won a Sixth Form Scholarship for A-Levels at Eton College, studied Maths at Oxford University for a year and did a Maths & Economics degree at Royal Holloway. Bobby worked as a Trader in investment banking (Lehman Brothers and Nomura) and qualified as a Chartered Accountant (PwC). He is co-founder of OxFizz, an award-winning educational social enterprise.



## **Emma Howard**

Emma works for the Guardian as a journalist, with her main interests in social issues and politics. She was longlisted for the Guardian's International Development Journalism Award in 2012 and most recently worked on their campaign on FGM. She previously spent two years working for a social enterprise focused on local activism and on an international microfinance project at CARE International UK. Emma has an English degree from Leicester and Strasbourg universities. Emma completed UpRising's programme in East London in 2012/13 and is now working with two other UpRisers to set up a social enterprise to support young interpreters - a campaign that first started on UpRising.



## **Seye Odukogbe**

Seye is the founder of Stay Focused, a social enterprise dedicated to breaking down the practical barriers that stand in the way of talented, young people. Between 2010 and 2014 Seye was a Newham school governor setting strategic directions, policies and objectives to promote pupil achievement. He is also the founder of STO Associates an infrastructure planning and consultancy, developing sustainable transport solutions across Africa's emerging cities. Seye is a Windsor Fellow and currently an active member of the Abuja Global Shapers, an initiative of the World Economic Forum, where he continues to create change and reduce unemployment by championing Employability and Entrepreneurship programmes.



## **Chantal Misquitta**

Chantal is a Human Resources Vice President at AstraZeneca, responsible for the Global Product & Portfolio Strategy organisation. Prior to that she built up her HR career at Procter & Gamble, where she had a diverse set of experiences in start-up, acquisitions, cultural change, and business turnaround, growth, and rationalisation, as well as the reward space. Born and bred in London, Chantal has lived and worked in India, the United States, and Switzerland, and is currently based in Cambridge. She has a degree in Human Sciences from the University of Oxford.