



## UpRising Alumni Trustee

### Trustee Description and Competencies



# Description

## Main Purpose

*The UpRising Trustee Board is the governing body for the organisation. You will work actively to support the work of UpRising which aims to build a collaborative group of funders to use investment to develop funding that will stimulate demand & change behaviours to enable more young people, particularly from less affluent communities, to take part in high quality social action that builds a habit for life.*

## Trustee Board Details

The UpRising Trustee Board is currently made up of nine Trustees, including the Chair and Co-Founder Rushanara Ali MP. Current UpRising alumna serving on the board include;

- Maddy Lewis, London alumnus, position held 30 November 2018 – present
- Afiya Begum, London alumnus, position held 30 November 2018 – present
- Grace Smith, Birmingham alumnus, position held 30 November 2018 – present

You can [read more about our trustees](#) on our website.

## Time Commitment

The trustee board meets 4-6 times a year. Board meetings are usually 2 hours via Zoom and on occasion in London during the day (c.3.30/4pm). It is a total commitment of around 4-5 days per year, which will largely involve structured time that takes place during the working week.

There will occasionally be additional strategy away days for the board which will fall outside of the regular trustee meetings listed above. Advance notice will be given of these.

Currently the board is meeting digitally via Zoom, but hope to resume face to face meetings in the near future. Travel to London will be reimbursed.

## Why you should join!

Taking on the role of an alumni trustee is a fantastic opportunity that offers many benefits to your personal and professional development including; the chance to build your understanding of charity governance and how it interfaces with management; the opportunity to work with senior colleagues from across business, politics and the public and private sector; the opportunity to support the CEO of an organisation making a real difference to the pipeline of future leadership talent in the UK and the chance to contribute your skills and expertise to a cause that is important to you.

Check out the [Young Trustees Movement](#) to see more benefits of getting involved by becoming a trustee of a charity.

## Key Tasks

- Actively participate in the ongoing activities of UpRising.
- Actively support the achievement of UpRising's goals through the development of strong, focused and well evidenced activity that will help to grow youth social action provision.
- To act as an ambassador for UpRising by promoting the work at appropriate opportunities.
- To attend and actively participate in all UpRising Board meetings and to support the outcomes so that the meetings are an effective forum.
- To participate in the training and induction of new Board members so that they know what is required of them and are able to participate fully in meetings and carry out their responsibilities as trustees.
- To maintain good relations with the UpRising operational team.
- To contribute specific skills, interests and contact and to support UpRising in its development to further its work.
- Appointment of the Chief Executive.
- Approval of the strategy proposed by the Chief Executive.
- Ensuring sound and prudent financial oversight including formal review and approval of annual organisational budget and Report & Accounts.
- Oversight and support of the Chief Executive in financial management and organisation.
- Approval of the salaries of the Chief Executive and senior executive management.
- Ensuring compliance with relevant charitable and company legislation.
- Ensuring the organisation is accountable and transparent in its activities.
- Providing oversight of stakeholder interests (donors, young people and partners).
- Use of personal and professional networks to assist the CE in gaining high level access to relevant individuals and institutions to support the operation and growth of the organisation.
- Advice and assistance in fundraising.
- Advice and assistance in raising and maintaining the profile of Restless Development in the UK and internationally.

## Key Relationships

The role includes liaison with a range of individuals and organisations. These include:

- Fellow members of UpRising Board
- UpRising Senior Leadership Team
- Current and potential additional investors and funders of UpRising

## Person Specification

As alumni, you will be integral to voicing the needs of the diverse younger generation and helping to shape the UpRising programmes and strategy to adapt to our mission of opening pathways to leadership for underrepresented and diverse young people.

Each trustee also has a valuable skill set or network, including media, finance, art and culture, policy, and youth governance. We are ideally looking to appoint **two alumni** to join our Trustee Board: one with general experience, and one with legal expertise.

### Requirements

- Able to commit to a 2 year term on the Board
- Able to attend four Board meetings per year (likely to be in central London) but with the potential for work outside the meetings, and invitation to wider events.
- Alumni of an UpRising programme
- Legally allowed to be a Trustee (see Auto-Disqualification table [here](#))

### Desirable:

- If applying for the legal trustee position, experience in the legal sector (minimum 2 years full time experience)

### Considerations

Alumni are usually at earlier stages of their careers and to expect them to take time out of their working day to attend Board meetings might be unrealistic. If you are a strong candidate for the position of Alumni Trustee, we are happy to have a conversation about other ways you can support the Trustee Board.

We ask for all Trustees to have a basic DBS check and adhere to our safeguarding policies.

We also expect all applicants to be able to demonstrate a commitment to anti-discriminatory practice and equal opportunities, with an ability to apply awareness of diversity issues to all areas of work.

## Support available during your application and introduction to the board

If you are interested in joining the board and would be interested in talking to our existing alumni Trustee representatives Maddy and Afiya before you apply please email [hello@uprising.org.uk](mailto:hello@uprising.org.uk) to organise a time.

The successful candidates(s) will also receive an induction onto the board and the role of a trustee as well as ongoing support during their first year

## Application Process

To apply, please submit a 1-2 page CV and a proposal detailing:

- Why you want to be an UpRising Trustee
- How you fit the role requirements
- What experience and personal attributes you can bring to the governing board

The proposal can be a cover letter (1 page maximum) or a video message (2 minutes maximum).

Please send these to [hr@uprising.org.uk](mailto:hr@uprising.org.uk) with the subject line 'Alumni Trustee Application - [Name]' by **10th April 2022, 23:00**.

If you have any queries, please email [hr@uprising.org.uk](mailto:hr@uprising.org.uk).